

**THIRD AMENDMENT TO  
MEMORANDUM OF UNDERSTANDING**

THIS THIRD AMENDMENT TO NASSAU UF/IFAS EXTENSION SERVICE MEMORANDUM OF UNDERSTANDING (hereinafter "AGREEMENT") is made and entered by and between Nassau County, a political subdivision of the State of Florida (hereinafter "COUNTY"), and the University of Florida Board of Trustees, a public body corporate of the State of Florida (hereinafter "UNIVERSITY"), (hereinafter, when referred to individually as "Party" or collectively as "Parties") and shall be effective on the last date noted hereinbelow.

**WITNESSETH**

WHEREAS, the Parties have previously entered into an AGREEMENT dated April 13, 2020, as amended on April 19, 2022, and again on April 25, 2022, whereby the purpose of this AGREEMENT is to specify the terms under which each the UNIVERSITY and COUNTY will contribute to personnel, educational, technical and research information to Extension Services in the County; and

WHEREAS, the Parties wish to establish their respective responsibilities regarding funding Extension Faculty personnel and programs; and responsibilities for personnel benefits; and

WHEREAS, the First and Second Amendments to the Memorandum of Understanding omitted certain language necessary to provide clarification for each Party's financial responsibility for personnel benefits; and

WHEREAS, the Parties here to desire to execute this Third Amendment to the AGREEMENT.

NOW, THEREFORE, the Parties hereby agree as follows:

1. The term of the Third Amendment is agreed to start October 1, 2024.
2. Except as set forth in this Third Amendment, the AGREEMENT is unaffected and shall continue in full force and effect in accordance with its terms.
3. Repeal subsection 3. b. ii. of Article IV. Responsibilities. in its entirety and replace with the following language so that subsection 3. b. ii. of Article IV. Responsibilities. shall thereafter read as follows:
  - ii. Provide salaries and fringe benefits of FICA and Medicare, to include retirement proportional to the COUNTY'S salary contribution for Extension Faculty. Clerical, maintenance and other support personnel as the COUNTY may deem appropriate for effective operation of the Extension Office.
4. Repeal subsection 4. i. of Article IV. Responsibilities. in its entirety and replace with the following language so that subsection 4. i. of Article IV. Responsibilities. shall thereafter read as follows:

i. Extension Faculty can elect to participate only in insurance and retirement plans offered through UNIVERSITY employment. COUNTY shall not be required to provide any health, dental, life or Long-Term Disability or similar policies to Extension Faculty.

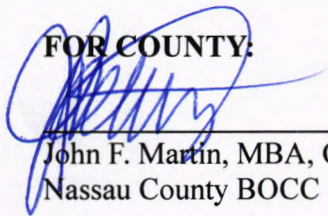
5. Repeal subsection 4. j. of Article IV. Responsibilities. in its entirety and replace with the following language so that subsection 4. j. of Article IV. Responsibilities. shall thereafter read as follows:

j. UNIVERSITY, as the primary employer, will assume all responsibility for employer contributions and payment of Worker's Compensation claims up to the maximum established by law. COUNTY shall not be required to provide Worker's Compensation or pay any claims regarding the same.

IN WITNESS WHEREOF, the Parties hereto have made and executed this THIRD AMENDMENT to be executed on their behalf by their duly authorized representatives, all as of the date and year first written above.

**APPROVED BY:**

**FOR COUNTY:**

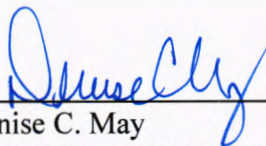


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John F. Martin, MBA, Chairman  
Nassau County BOCC

10-28-24

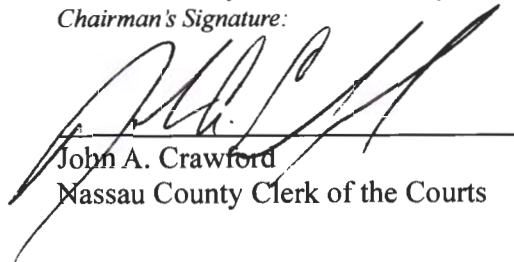
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**FORM APPROVED:**



\_\_\_\_\_  
Denise C. May  
Nassau County Attorney

**ATTEST:** Only to the Authenticity as to  
Chairman's Signature:



\_\_\_\_\_  
John A. Crawford  
Nassau County Clerk of the Courts

**FOR UNIVERSITY:**

\_\_\_\_\_  
Andra Johnson, PhD  
Dean and Director  
Florida's Cooperative Extension Service

\_\_\_\_\_  
Date

\_\_\_\_\_  
Scott Angle, PhD  
Vice President for Agriculture & Natural Resources  
Institute of Food and Agriculture Sciences

\_\_\_\_\_  
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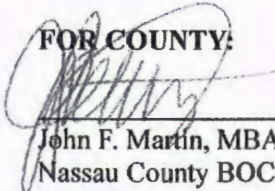
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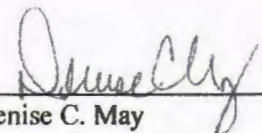
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**FOR COUNTY:**

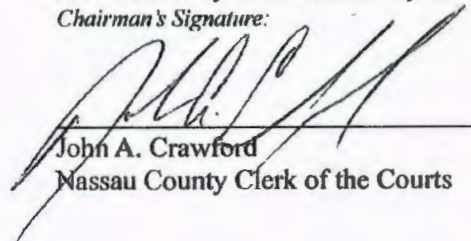
  
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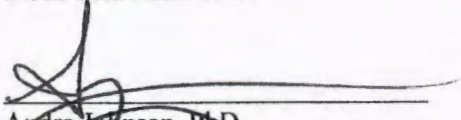
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Denise C. May  
Nassau County Attorney

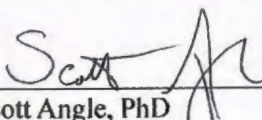
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John A. Crawford  
Nassau County Clerk of the Courts

**FOR UNIVERSITY:**

  
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Andra Johnson, PhD  
Dean and Director  
Florida's Cooperative Extension Service

12/2/24  
Date

  
\_\_\_\_\_  
Scott Angle, PhD  
Vice President for Agriculture & Natural Resources  
Institute of Food and Agriculture Sciences

12/3/24  
Date